

In reviewing this summative assessment student example from the 10th grade Informational Reading Unit, please keep in mind that this teacher deviated somewhat from the task choosing to combine #1 and 2 under the summative task instructions. The teacher chose to have students present their topic to the class. |

I

GENDER INEQUALITY IN
THE WORK PLACE

BY: TAYLOR AYERS AND GEHRINGER
RAMIREZ

THE PROBLEM AT HAND

Gender inequality is unequal treatment or perceptions of individuals based on their gender.

- Women are placed behind men in so many different variations, from positions in companies to pay in those companies.
- We need to take a stand to stop this and gain true equality between men and women.
- We need to enforce the laws already put in place so that everyone can have a fair opportunity at promotions and pay.

Gender inequality infringes upon the victims Core

Democratic Values including

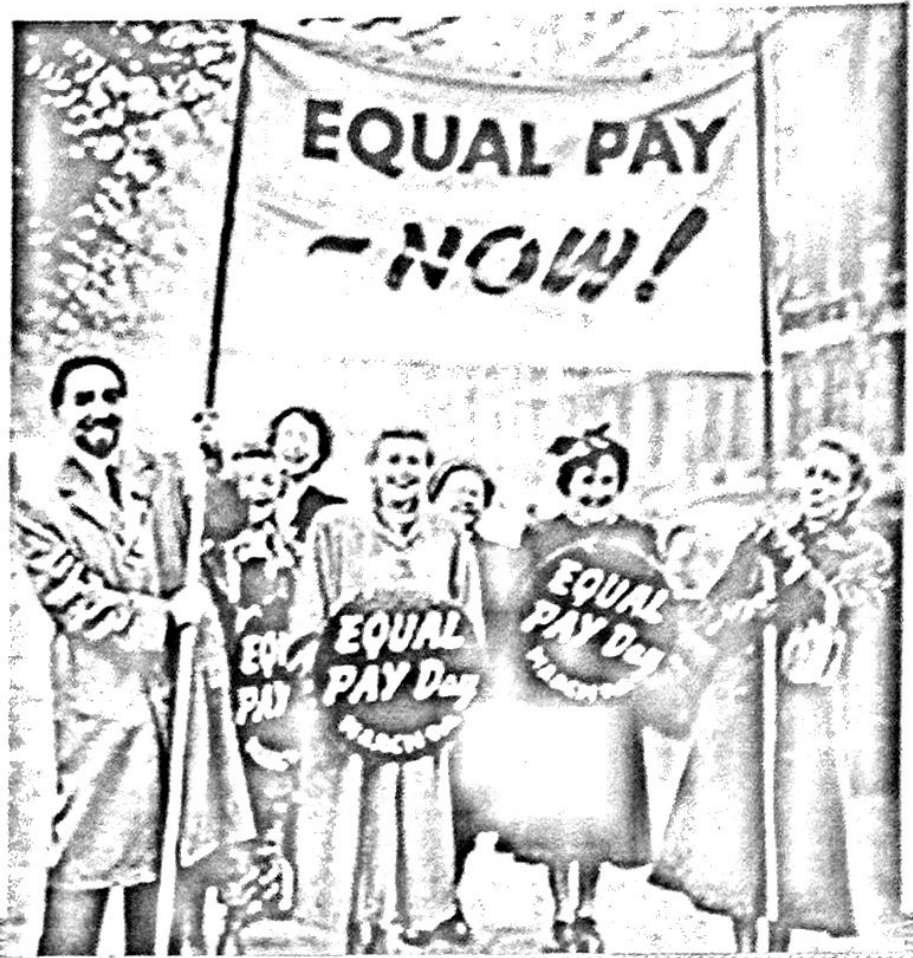
- Equality
- Common Good
- The Pursuit of Happiness

HISTORY BEHIND PROBLEM

1963

Before 1963 it was legal for a company or business to pay a female doing the same job as a male less. It was also very rare to find a woman in a position of authority in the workplace. But that was abolished in 1963 due to the equal pay act.

(Jonathan)



MORE HISTORY

1964

A year later the
civil rights act of
1964 happened.
This act granted
equal rights to
females in all

areas of
employment.

(Jonathan)



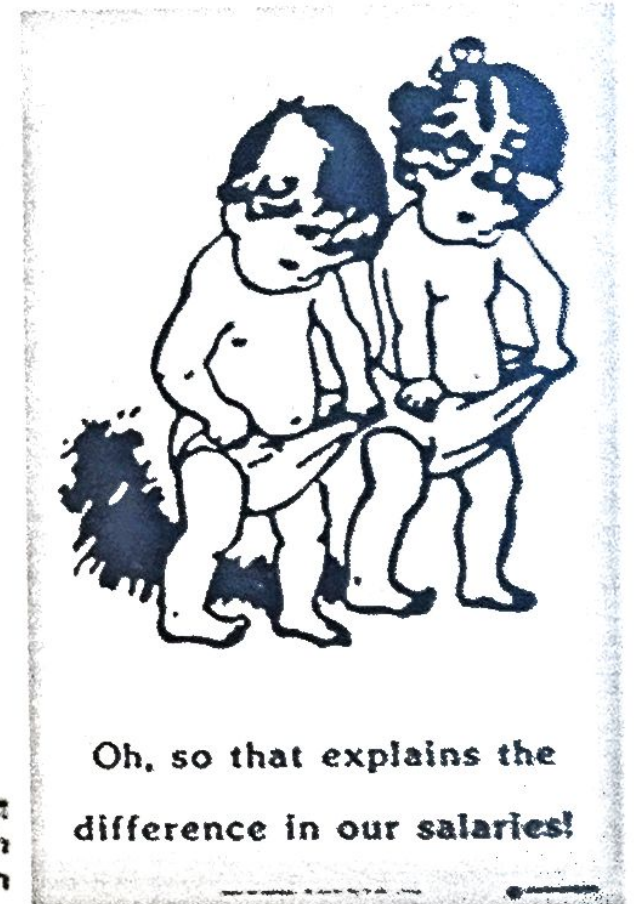
1991

The civil rights act
was amended in
1991 when the
government decided
to include sexual
harassment in the
law's statutes.

(Jonathan)



PICTURES



WHAT'S HAPPENING RECENTLY

- For over a decade the middle earning of full time employees has remained at a stubborn 77%. Women earn roughly 77 cents on the dollar when stacked against the paychecks of white men.
- University research projects
- New bills passed

UNIVERSITY STUDY

In 2007 Cornell University researchers submitted 1,276 fake resumes they were equivalent with educational credentials and work experience, but were different when it came to personal details such as gender personality traits and if that person had children.

HAPPENING NOW

U.S. companies are getting increasing pressure to adopt policies that would ultimately raise the number of women in the workplace, and in boardrooms that still are predominantly male dominated.

Now American advocacy groups are eyeing gender quota rules in Europe. (Al Jazeera America)

WHAT WE CAN DO

As a society we need to look at the contributions that employee or student has done for their job, school, or community.

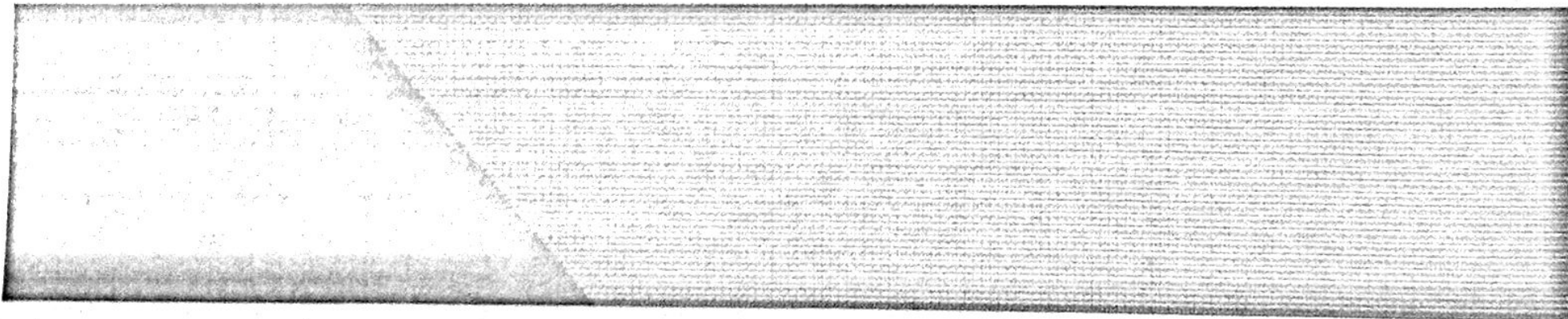
We can also do a better job enforcing the equal pay act of 1963, so that women can receive the money they so rightfully deserve.

ACTIONS NOW

In fall of 2013 California made California's resolution 62. this legislative nudge "encourages" boards with 9 or more members to include 3 women, and boards of 5 to 8 to include at least 2 women within 3 years. (Al Jazeera America)

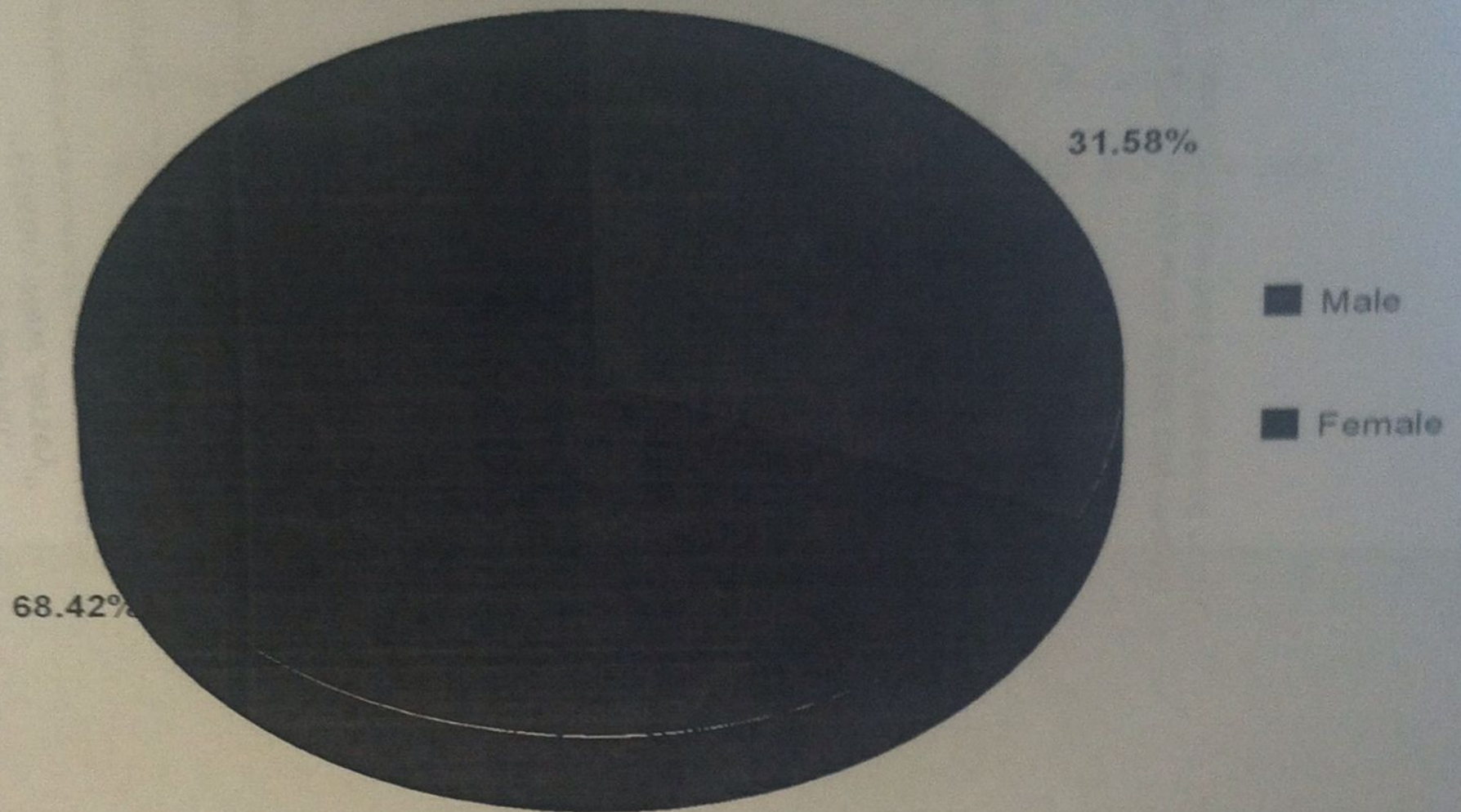
AS A SOCIETY

Gender equality goes hand in hand with stereotypes. As a society we normally believe that women will drop everything for their family whereas we believe that a man would usually let the woman handle it, which may be a reason why bosses promote and hire men more than women.



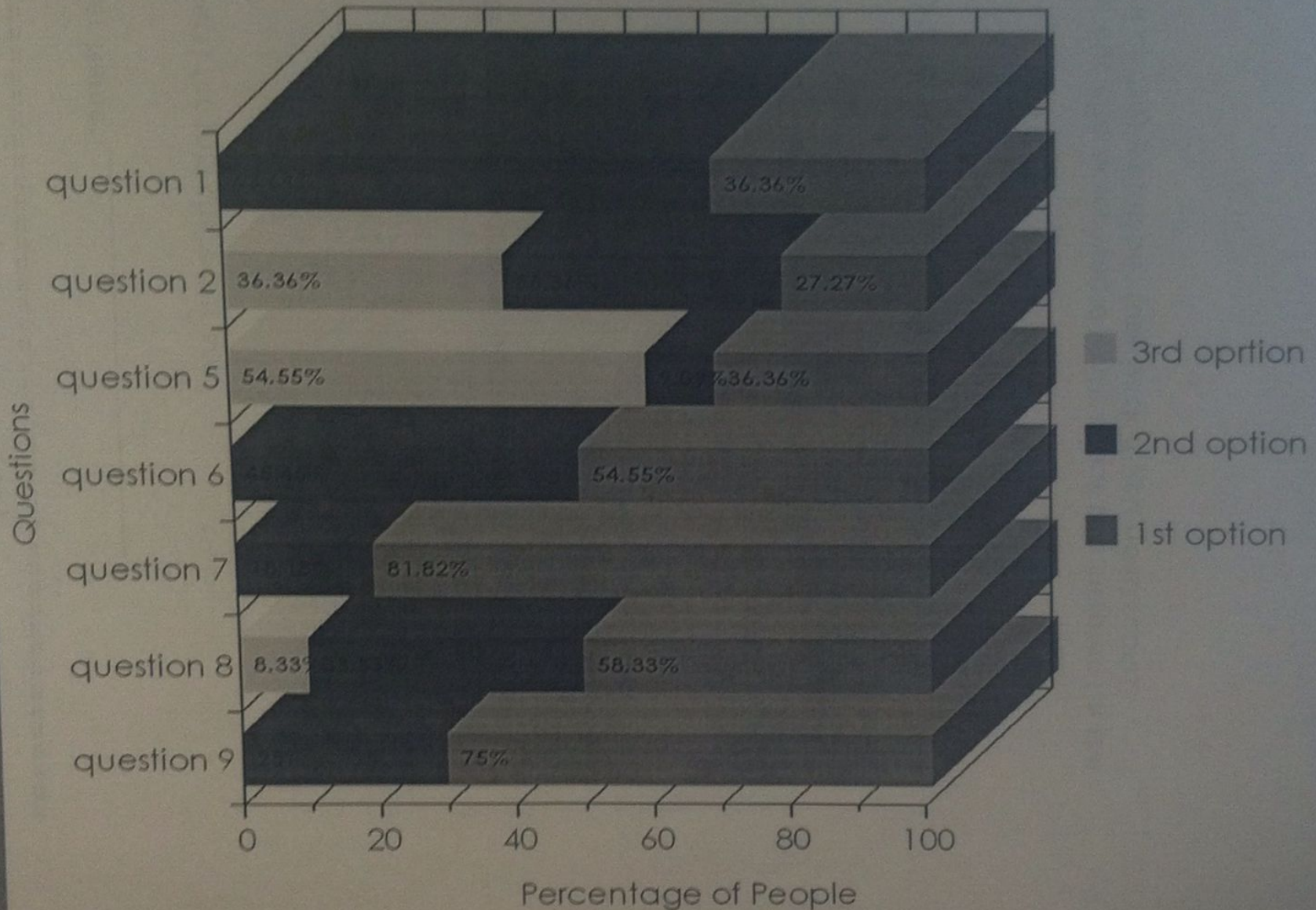
SURVEY GRAPH

Takers of Survey



GENDER EQUALITY GRAPH

Gender Equality Survey Results



HOW SOCIETY WILL BE CHANGED

We will be moving closer to the society that's portrayed in our Declaration of Independence.

Women will be paid fairly for the work they do.

Inaccurate stereotypes will be abolished.

Our society could move forward as a whole and out these backward notions in the past.

Lastly women would be able to do the things they need to do take care of their children, family, etc.

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